



ANNOUNCEMENT
on tender for position of associate professor
in the Faculty of Law of the University „Dimitrie Cantemir” in Targu-Mures

The „Dimitrie Cantemir” University in Târgu-Mureș, the Faculty of Law, announces the contest, for a position of associate professor, in the following conditions:

Description of the vacant position

The vacant position is for a associate university professor, position 9 in the Organizational chart of the Faculty of Law, comprising the disciplines:

- Drept civil (Partea generală)
- Drept civil (Persoanele)
- Dreptul european al concurenței
- Protecția internațională a drepturilor omului.

Duties related to the vacant position

The duties specific to the vacant teaching position consist of teaching activities of sustaining the courses of the above disciplines, which are supplemented with scientific research, evaluation and tutorship.

The weekly educational norm for this post is 8,00 conventional hours, consisting in teaching activities, according to art. 287, parag. 10, letter „a” of Law of national education no. 1/2011.

Contest schedule

The contest for occupying the position of associate professor, position 9 in the Organizational Chart of the Faculty of Law, will be held according to the following schedule:

Period	Activity
25.04.2023- 14.06.2023	Registration of candidates in the contest
14.06.2023	Publication, on the web page of the contest and on the website of the University, for each of the candidates registered, of the following documents: (a) curriculum vitae; (b) the list of published works; (c) the sheet of verification of the fulfilment of minimum standards.
29.06.2023, ora 10 ⁰⁰	Conducting the first examination in the contest, consisting in assessing the professional skills of the candidate, based on the file of contest
29.06.2023, ora 11 ⁰⁰	Conducting the second examination in the contest, consisting of a public lecture of minimum 30 and maximum 60 minutes, when the candidate presents the previous most significant professional results and the academic career development plan; this examination also contains a session of question from the committee and the public.
29.06.2023, ora 14 ⁰⁰	Drawing up the appreciation proceedings by each member of the committee of the contest and drawing up the Report of the contest by the President of the contest committee; approving the Report of the contest by decision of the contest committee.
29.06.2023, ora 15 ⁰⁰	Endorsement by the Council of Faculty of the Report on the contest
29.06.2023	Communicating the contest results.
03.07.2023- 05.07.2023	Filing complaints. The complaints shall be made in writing and submitted at the Secretary General of the University, specifying the time at which the

	complaint was filed. The object of the complaint is the failure to comply with legal or methodological procedures for the contest. No complaint may be the subject of the modality of portfolio appreciation of the candidates, their submissions etc.
06.07.2023-07.07.2023	Resolving complaints. The complaints are settled by the Committee of the contest. The outcome of the complaint is final and shall be communicated to the claimant.
07.07.2023	Publication of the contest result on the webpage of the contest.
10.07.2023-11.07.2023	Endorsement by the Council of Faculty of the Report on the contest (after complaints resolution)
11.07.2023	Communicating the contest results (after complaints resolution)
July 2023	Approving the result of the contest by the Senate of the University „Dimitrie Cantemir” of Targu-Mures and granting the related title, by the decision of the University’s Rector.
The first day of the semester following the contest	Appointment of the candidate winner of the contest.

The theme of the contest tests

The theme in the contest tests is the whole area of interest of disciplines that are part of the vacant position. The contest committee may ask the candidate any question regarding the candidate’s professional competence, both in terms of teaching, and in terms of scientific research activities.

Description of the contest procedure

The contest will be held in the University „Dimitrie Cantemir” in Targu-Mures Campus.

The contest procedure is the one provided in contest own methodology of the University „Dimitrie Cantemir” in Targu-Mures, adopted by the Senate of the University *Dimitrie Cantemir* in Targu-Mures, in the meeting of the 5th of October 2015, in accordance with the Law of national education no. 1/2011 and also according to GD 457 of 4th of May 2011, amended by GD 883 / 2018 and MEN Order 6129 / 2016 and published on the website of the institution – www.cantemir.ro.

The contest committee evaluates the candidate in relation to the following aspects:

- a) relevance and impact of scientific results of the candidate;
- b) candidate’s ability to guide students or young researchers;
- c) teaching skills of the candidate;
- d) candidate’s ability to transfer his knowledge and results to the economic or social environment or to disseminate his own scientific results;
- e) the candidate’s ability to work in teams and his efficiency of scientific collaborations, depending on the specific features of the candidate;
- f) candidate’s ability to conduct research and development projects;
- g) the candidate’s professional experience in institutions other than the institution which brought the position to contest.

The candidate’s professional skills are evaluated by the contest committee based on two tests:

Test no. 1: candidate’s professional competence evaluation, based on the application file. The complete list of documents that candidates must include in their application files is shown below. Verification of meeting the national minimum standards of occupying the teaching posts specific to the teaching function of university professor is made according to Annex 30 of the Order of the Minister of Education, Research, Youth and Sports no. 6.560/2012, as amended by the Order of the Minister of Education, Research, Youth and Sports no. 4204/2012, published in the Official Gazette of Romania, Part I, no. 440/2013.

Test no. 2: public lecture of minimum 30 and maximum 60 minutes, where the candidate presents the most significant professional results and academic career development plan; this test contains a session of questions from the contest committee and the public.

The list of documents that candidates must include in their application files

The file for entry in the contest for a teaching position shall be on oath by each of the candidates and contains at least the following documents:

1. the demand for the contest, signed by the candidate, including an affidavit about the veracity of the information presented in the file;

2. a proposal for developing an academic career of the candidate, both in terms of teaching, in case of teaching positions, and in terms of scientific research; the proposal is drawn up by the candidate, comprising more than 10 pages and is one of the main criteria of selecting the candidates.

3. the candidate's curriculum vitae in print and electronic format; the candidate's CV must include at least the following information on:

a) studies performed and diplomas obtained;

b) professional experience and relevant jobs;

c) research and development projects that he led as a project manager and grants obtained, if there are such projects or grants, indicating for each the source of funding, the funding volume and the main publications or patents resulted;

d) awards of other elements of recognition of the candidate's scientific contributions.

4. the candidate's list of works in print and electronic format. The candidate's list with works must be structured as follows:

a) the list of maximum 10 works considered by the candidate to be the most relevant for his own professional achievements, which are included in electronic format in the file and which may be present in the other types of works referred to in this article.

b) thesis or doctoral theses;

c) patents or other industrial property rights;

d) books and chapters in books;

e) articles/studies in extenso, published in journals in the main international scientific flow;

f) publications in extenso, appeared in works of the main international specialized conferences;

g) other works and scientific contributions or, where appropriate, of artistic creation.

5. the sheet of verifying the fulfilment of the university's standard of auditions, whose standard format is provided by its own methodology. The sheet of verification is completed and signed by the candidate.

6. documents related to obtaining the diploma of doctor: the certified copy of the diploma of doctor and, if the original doctor's diploma is not recognized in Romania, the certificate of recognition or equivalence thereof;

7. the abstract, in Romanian and another international language, of the doctoral thesis, on maximum one page for each language;

8. candidate's affidavit indicating the incompatibility situations stipulated by Law no. 1/2011 where he would find in case he wins the contest or the lack of these situations of incompatibility;

9. copies of other diplomas attesting the candidate's studies;

10. copy of identity card or, if the candidate does not have an identity card, passport or other identity documents issued in a purpose equivalent to the identity card or passport;

11. if the candidate has changed his name, copies of the documents certifying the name change – marriage certificate or proof of name change;

12. maximum 10 publications, patents or other works of the candidate, in electronic format, selected by the candidate and considered to be the most relevant for his professional achievement.

All documents in copy will be presented in certified copy. The candidate's works that are available in electronic format are presented on an optical storage medium, in a readable format. The candidate's works that are not available in electronic format shall be submitted in the format it was published (one/several volumes, pencils, magazines etc.) being returned after the completion of all formalities of the contest;

The candidates for the positions of university teacher or scientific researcher degree I must include in the application file at least 3 names and addresses for contact of some personalities in the field from abroad, who agreed to write letter of recommendation regarding the professional qualities of the candidate. If the vacant positions are part of the scientific fields with in Romania, the letters of recommendation for the candidates for the positions of university professor of scientific researcher

degree I can also come from some personalities in the respective field in Romania, outside the higher education institution whose position is vacant. The Romanian scientific fields are established by an order from the minister of education.

Sending the contest file

The contest file is made by the candidate and submitted to the address of the University „Dimitrie Cantemir” in Targu-Mures, 3-5 Bodoni Sandor street, directly or through postal or courier services for the confirmation of receipt. The contest file is sent to the members of the contest committee starting with the date of closing the process of submitting the contest files, but not later than 5 working days before the first test of the competition.

The fulfilment by a candidate of the legal requirements to audition is certified by the opinion of the legal department of the higher education institution, based on verified information from the verification sheet and other documents required for enrolment in the contest. The opinion is communicated to the candidate within 48 hours after it was issued, but with no less than 5 days before the performance of the first test of the competition.

The candidates who meet the legal requirements of auditions will be informed through the contests website, by publishing the filling of the requested conditions.

**DEAN,
PhD Professor, Brîndușă GOREA**

